

FAIXA SALARIAL HEC - 2022

FUNÇÃO	CARGA HORÁRIA MENSAL	SALÁRIOS		
		STEP I	STEP II	STEP III
AGENTE PORTARIA	180	R\$1.304,44	R\$1.402,27	R\$1.500,11
AGENTE PORTARIA	220	R\$1.594,33	R\$1.713,90	R\$1.833,48
AJUDANTE COZINHA	180	R\$1.074,61	R\$1.155,21	R\$1.235,80
AJUDANTE COZINHA	220	R\$1.313,44	R\$1.411,95	R\$1.510,46
ALMOXARIFE	180	R\$1.842,01	R\$1.980,16	R\$2.118,31
ALMOXARIFE	220	R\$2.251,36	R\$2.420,21	R\$2.589,06
AN FINANCEIRO SR	220	R\$6.088,57	R\$6.545,21	R\$7.001,86
AN LABORATORIO I	180	R\$2.346,03	R\$2.521,98	R\$2.697,93
AN LABORATORIO I	220	R\$2.867,36	R\$3.082,41	R\$3.297,46
AN. FINANCEIRO PLENO	220	R\$4.195,86	R\$4.510,55	R\$4.825,24
ANALISTA ADM I	220	R\$2.652,25	R\$2.851,17	R\$3.050,09
ANALISTA COMPRAS JR	220	R\$2.254,01	R\$2.423,06	R\$2.592,11
ANALISTA COMPRAS PL	220	R\$3.036,44	R\$3.264,17	R\$3.491,91
ANALISTA CONTABIL JR	220	R\$3.081,43	R\$3.312,54	R\$3.543,64
ANALISTA CONTABIL PL	220	R\$3.610,96	R\$3.881,78	R\$4.152,60
ANALISTA CONTABIL SR	220	R\$4.538,77	R\$4.879,18	R\$5.219,59
ANALISTA DE RH PL	220	R\$3.682,96	R\$3.959,18	R\$4.235,40
ANALISTA PESSOAL JR	220	R\$2.520,07	R\$2.709,08	R\$2.898,08
ANALISTA RH JR	220	R\$2.737,40	R\$2.942,71	R\$3.148,01
ANALISTA RH SR	220	R\$4.775,27	R\$5.133,42	R\$5.491,56
ANALISTA SISTEMAS JR	220	R\$3.005,35	R\$3.230,75	R\$3.456,15
ANALISTA SISTEMAS PL	220	R\$5.106,85	R\$5.489,86	R\$5.872,88
ANALISTA SISTEMAS SR	220	R\$6.129,46	R\$6.589,17	R\$7.048,88
APRENDIZ	100	R\$581,53	R\$625,14	R\$668,76
ARTIFICE CIVIL	220	R\$1.968,32	R\$2.115,94	R\$2.263,57
ARTIFICE MANUTENCAO	180	R\$1.641,90	R\$1.765,04	R\$1.888,19
ARTIFICE MANUTENCAO	220	R\$2.006,77	R\$2.157,28	R\$2.307,79
ASS ADM PESSOAL	220	R\$1.680,45	R\$1.806,48	R\$1.932,52
ASS FINANCEIRO	220	R\$2.396,04	R\$2.575,74	R\$2.755,45
ASS SOCIAL I	150	R\$3.253,73	R\$3.497,76	R\$3.741,79
ASS SOCIAL II	150	R\$3.768,98	R\$4.051,65	R\$4.334,33
ASS SOCIAL III	150	R\$4.335,29	R\$4.660,44	R\$4.985,58
ASSESSOR MARKETING	220	R\$5.210,68	R\$5.601,48	R\$5.992,28

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FUNÇÃO	CARGA HORÁRIA MENSAL	SALÁRIOS		
		STEP I	STEP II	STEP III
ASSISTENTE DIRETORIA	220	R\$1.784,44	R\$1.918,27	R\$2.052,11
ASSISTENTE MARKETING	220	R\$1.931,00	R\$2.075,83	R\$2.220,65
AUX CONT MEDICAS I	220	R\$1.855,81	R\$1.995,00	R\$2.134,18
AUX CONT MEDICAS II	220	R\$2.313,66	R\$2.487,18	R\$2.660,71
AUX ENG CLINICA	220	R\$1.680,45	R\$1.806,48	R\$1.932,52
AUX GOVERNANCA I	180	R\$1.134,30	R\$1.219,37	R\$1.304,45
AUX GOVERNANCA I	220	R\$1.386,38	R\$1.490,36	R\$1.594,34
AUX HIGIENIZACAO I	180	R\$1.074,61	R\$1.155,21	R\$1.235,80
AUX HIGIENIZACAO I	220	R\$1.313,44	R\$1.411,95	R\$1.510,46
AUX SEG PATRIMONIAL	180	R\$1.562,85	R\$1.680,06	R\$1.797,28
AUX SUPRIMENTOS I	180	R\$1.312,16	R\$1.410,57	R\$1.508,98
AUX SUPRIMENTOS I	220	R\$1.603,76	R\$1.724,04	R\$1.844,32
AUX SUPRIMENTOS II	180	R\$1.509,00	R\$1.622,18	R\$1.735,35
AUX SUPRIMENTOS II	220	R\$1.844,32	R\$1.982,64	R\$2.120,97
AUX SUPRIMENTOS III	180	R\$1.575,85	R\$1.694,04	R\$1.812,23
AUX SUPRIMENTOS III	220	R\$1.926,04	R\$2.070,49	R\$2.214,95
AUXILIAR ADM I	180	R\$1.316,35	R\$1.415,08	R\$1.513,80
AUXILIAR ADM I	220	R\$1.608,88	R\$1.729,55	R\$1.850,21
AUXILIAR ADM II	180	R\$1.518,18	R\$1.632,04	R\$1.745,91
AUXILIAR ADM II	220	R\$1.994,72	R\$2.144,32	R\$2.293,93
AUXILIAR ADM III	180	R\$1.932,40	R\$2.077,33	R\$2.222,26
AUXILIAR ADM III	220	R\$2.361,82	R\$2.538,96	R\$2.716,09
AUXILIAR COLETA	180	R\$1.298,20	R\$1.395,57	R\$1.492,93
AUXILIAR FARMACIA I	180	R\$1.134,30	R\$1.219,37	R\$1.304,45
AUXILIAR FARMACIA I	220	R\$1.386,38	R\$1.490,36	R\$1.594,34
AUXILIAR MANUTENCAO	180	R\$1.610,45	R\$1.731,23	R\$1.852,02
AUXILIAR MANUTENCAO	200	R\$1.968,33	R\$2.115,95	R\$2.263,58
AUXILIAR SAUDE BUCAL	220	R\$1.767,38	R\$1.899,93	R\$2.032,49
BOMBEIRO HIDRAULICO	220	R\$2.023,39	R\$2.175,14	R\$2.326,90
CONTADOR	150	R\$9.207,05	R\$9.897,58	R\$10.588,11
COORD ADM	220	R\$5.973,15	R\$6.421,14	R\$6.869,12
COORD COMPRAS	220	R\$5.628,10	R\$6.050,21	R\$6.472,32
COORD EDU CONTINUADA	150	R\$4.998,83	R\$5.373,74	R\$5.748,65

FAIXA SALARIAL HEC - 2022

FUNÇÃO	CARGA HORÁRIA MENSAL	SALÁRIOS		
		STEP I	STEP II	STEP III
COORD ENFERMAGEM I	150	R\$4.424,33	R\$4.756,15	R\$5.087,98
COORD ENFERMAGEM II	150	R\$5.150,00	R\$5.536,25	R\$5.922,50
COORD ENFERMAGEM III	150	R\$6.061,92	R\$6.516,56	R\$6.971,21
COORD FARMACIA	200	R\$6.312,97	R\$6.786,44	R\$7.259,91
COORD FATURAMENTO	220	R\$6.089,60	R\$6.546,32	R\$7.003,04
COORD FISIOTERAPIA	150	R\$5.708,83	R\$6.136,99	R\$6.565,15
COORD GOVERNANCA	220	R\$3.703,97	R\$3.981,77	R\$4.259,57
COORD LABORATORIO	220	R\$5.801,77	R\$6.236,90	R\$6.672,04
COORD MANUTENCAO	220	R\$6.840,59	R\$7.353,63	R\$7.866,68
COORD NUTRICA0	220	R\$5.279,93	R\$5.675,92	R\$6.071,92
COORD RH	220	R\$7.001,86	R\$7.527,00	R\$8.052,14
COORD SUPRIMENTOS	220	R\$5.861,12	R\$6.300,70	R\$6.740,29
COORD TI	220	R\$10.263,91	R\$11.033,70	R\$11.803,50
COPEIRO	180	R\$1.134,30	R\$1.219,37	R\$1.304,45
COPEIRO	220	R\$1.386,38	R\$1.490,36	R\$1.594,34
COZINHEIRO I	180	R\$1.339,48	R\$1.439,94	R\$1.540,40
COZINHEIRO II	180	R\$1.655,93	R\$1.780,12	R\$1.904,32
ELETRICISTA I	180	R\$1.750,46	R\$1.881,74	R\$2.013,03
ELETRICISTA I	220	R\$2.139,46	R\$2.299,92	R\$2.460,38
ENC SUPRIMENTOS	220	R\$3.080,81	R\$3.311,87	R\$3.542,93
ENFERM AUDITOR I	150	R\$4.119,52	R\$4.428,48	R\$4.737,45
ENFERM AUDITOR II	150	R\$5.092,76	R\$5.474,72	R\$5.856,67
ENFERMEIRO CCIH	150	R\$3.309,64	R\$3.557,86	R\$3.806,09
ENFERMEIRO CCIH	200	R\$4.346,80	R\$4.672,81	R\$4.998,82
ENFERMEIRO EDU CONT	150	R\$3.309,64	R\$3.557,86	R\$3.806,09
ENFERMEIRO I	150	R\$3.309,64	R\$3.557,86	R\$3.806,09
ENFERMEIRO QUALIDADE	150	R\$3.309,64	R\$3.557,86	R\$3.806,09
ENFERMEIRO ROTINA I	150	R\$4.006,31	R\$4.306,78	R\$4.607,26
ENFERMEIRO TRABALHO	150	R\$4.007,31	R\$4.307,86	R\$4.608,41
ENG SEG TRABALHO	75	R\$2.983,03	R\$3.206,76	R\$3.430,48
ESTAGIARIO	150	R\$916,67	R\$985,42	R\$1.054,17
FARMACEUTICO I	180	R\$2.662,14	R\$2.861,80	R\$3.061,46
FARMACEUTICO II	220	R\$3.302,17	R\$3.546,81	R\$3.794,26

FAIXA SALARIAL HEC - 2022

FUNÇÃO	CARGA HORÁRIA MENSAL	SALÁRIOS		
		STEP I	STEP II	STEP III
FARMACEUTICO RESPONS	180	R\$2.871,45	R\$3.086,81	R\$3.302,17
FISIOTERAPEUTA I	150	R\$3.253,73	R\$3.497,76	R\$3.741,79
FISIOTERAPEUTA II	150	R\$3.556,23	R\$3.822,95	R\$4.089,66
FONOAUDIOLOGO	150	R\$2.990,92	R\$3.215,24	R\$3.439,56
GERENTE ADM	220	R\$9.802,59	R\$10.537,78	R\$11.272,98
GERENTE DE NIR	220	R\$9.274,99	R\$9.970,61	R\$10.666,24
GERENTE ENFERMAGEM	150	R\$7.839,61	R\$8.427,58	R\$9.015,55
INSTRUMENTADOR	150	R\$1.817,46	R\$1.953,77	R\$2.090,08
LIDER ATENDIMENTO	180	R\$2.100,54	R\$2.258,08	R\$2.415,62
LIDER DE CON MEDICAS	220	R\$2.860,27	R\$3.074,79	R\$3.289,31
LIDER GOVERNANCA	220	R\$2.240,59	R\$2.408,63	R\$2.576,68
LIDER MANUTENCAO	220	R\$2.773,47	R\$2.981,48	R\$3.189,49
MAQUEIRO	180	R\$1.134,30	R\$1.219,37	R\$1.304,45
MAQUEIRO	220	R\$1.386,38	R\$1.490,36	R\$1.594,34
MEDICO TRABALHO	50	R\$3.277,59	R\$3.523,41	R\$3.769,23
MEDICO TRABALHO	100	R\$8.210,87	R\$8.826,69	R\$9.442,50
MEDICO TRAINEE	200	R\$3.410,71	R\$3.666,51	R\$3.922,32
MENSAGEIRO	220	R\$1.361,91	R\$1.464,05	R\$1.566,20
MENSAGEIRO II	220	R\$1.683,66	R\$1.809,93	R\$1.936,21
MOTORISTA	180	R\$2.180,94	R\$2.344,51	R\$2.508,08
NUTRIC CLINICO I	180	R\$2.662,14	R\$2.861,80	R\$3.061,46
NUTRIC CLINICO I	220	R\$3.253,73	R\$3.497,76	R\$3.741,79
NUTRIC PRODUCAO I	180	R\$2.662,14	R\$2.861,80	R\$3.061,46
NUTRIC PRODUCAO I	220	R\$3.253,73	R\$3.497,76	R\$3.741,79
OUVIDOR JR	220	R\$2.520,66	R\$2.709,71	R\$2.898,76
OUVIDOR PL	220	R\$2.931,71	R\$3.151,59	R\$3.371,47
OUVIDOR SR	220	R\$3.409,61	R\$3.665,33	R\$3.921,05
PEDAGOGO	150	R\$3.263,00	R\$3.507,73	R\$3.752,45
PLANEJ SUPRIMENTOS	220	R\$2.879,89	R\$3.095,88	R\$3.311,87
PSICOLOGO	150	R\$4.017,35	R\$4.318,65	R\$4.619,95
PSICOLOGO SUPERVISOR	150	R\$5.047,00	R\$5.425,53	R\$5.804,05
RECEPCIONISTA I	180	R\$1.137,10	R\$1.222,38	R\$1.307,67
RECEPCIONISTA I	220	R\$1.389,80	R\$1.494,04	R\$1.598,27

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FUNÇÃO	CARGA HORÁRIA MENSAL	SALÁRIOS		
		STEP I	STEP II	STEP III
RECEPCIONISTA II	180	R\$1.406,82	R\$1.512,33	R\$1.617,84
RECEPCIONISTA II	220	R\$1.667,76	R\$1.792,84	R\$1.917,92
RECREADOR	220	R\$1.169,32	R\$1.257,02	R\$1.344,72
SUP ENFERMAGEM I	150	R\$4.182,71	R\$4.496,41	R\$4.810,12
SUP ENFERMAGEM II	150	R\$4.928,47	R\$5.298,11	R\$5.667,74
SUP ENG CLINICA	220	R\$3.982,09	R\$4.280,75	R\$4.579,40
SUP SEG PATRIMONIAL	220	R\$3.571,96	R\$3.839,86	R\$4.107,75
TEC APARELHO GESSADO	220	R\$1.458,75	R\$1.568,16	R\$1.677,56
TEC ENF TRABALHO	200	R\$2.510,26	R\$2.698,53	R\$2.886,80
TEC ENFERMAGEM I	150	R\$1.767,38	R\$1.899,93	R\$2.032,49
TEC ENFERMAGEM II	150	R\$1.882,70	R\$2.023,90	R\$2.165,11
TEC ENG CLINICA I	220	R\$2.240,60	R\$2.408,65	R\$2.576,69
TEC FARMACIA	180	R\$1.890,49	R\$2.032,28	R\$2.174,06
TEC INFORMATICA I	220	R\$1.928,93	R\$2.073,60	R\$2.218,27
TEC INFORMATICA II	220	R\$2.666,67	R\$2.866,67	R\$3.066,67
TEC LABORATORIO I	120	R\$1.222,05	R\$1.313,70	R\$1.405,36
TEC LABORATORIO I	150	R\$1.527,57	R\$1.642,14	R\$1.756,71
TEC LABORATORIO I	180	R\$1.833,09	R\$1.970,57	R\$2.108,05
TEC LABORATORIO I	220	R\$2.240,45	R\$2.408,48	R\$2.576,52
TEC NUTRICA0	180	R\$1.446,04	R\$1.554,49	R\$1.662,95
TEC RADIOLOGIA	120	R\$2.424,00	R\$2.605,80	R\$2.787,60
TEC RADIOLOGIA II	120	R\$2.774,00	R\$2.982,05	R\$3.190,10
TEC SEG TRABALHO I	180	R\$2.399,03	R\$2.578,96	R\$2.758,88
TERAP OCUPACIONAL	150	R\$3.253,73	R\$3.497,76	R\$3.741,79